



Trustees' Annual Report for the period

		Period start date			Period end date		
From	01	10	2019	To	30	09	2020

Section A Reference and administration details

Charity name Feeding Dreams (UK)

Other names charity is known by FD(UK)

Registered charity number (if any) 1099609

Charity's principal address c/o 17 Grosvenor Street
 Mayfair
 London
Postcode W1K 4QG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gill Herd	Chairperson		
2	Lynda Ross	Treasurer		
3	Anne Jennings	Secretary		
4	Liz Jennings			
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Not Applicable	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Not Applicable		

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted 8 July 2003
How the charity is constituted (eg. trust, association, company)	Constituted as an Association
Trustee selection methods (eg. appointed by, elected by)	In accordance with the above constitution

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

FD(UK) follows the trustee code of practice for good governance and to avoid conflicts of interest.

In the period FD(UK) had four trustees all based in the UK.

FD(UK) co-operates with Feeding Dreams Cambodia (FDC) in combined activities to fulfil its objectives and for fundraising.

FD(UK) is open & transparent in its dealings and publicises its objectives and operations via the FD(UK) website <http://www.feedingdreamsuk.org/> and other external correspondence.

The trustees regularly review risks and processes and no major risks or weaknesses have been identified.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To enable the advancement of education of communities in Cambodia and support the training and good practice of their teachers;
2. To provide relief from poverty in Cambodia;
3. To achieve other charitable purposes to help and benefit the communities of Cambodia.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

FD(UK)'s main objectives and associated activities are:

The provision of a safe and comfortable learning environment that is free of charge to the children who attend. This is achieved by the adoption of Feeding Dreams Cambodia. The adoption process involves:

- Financial support to FDC. This covers the provision of school supplies, maintenance and refurbishment work.
- Financial support to individuals for education sponsorship including teacher training, attendance at state school and higher education.
- Funding of school rebuilding works as necessary.
- Input of Human Resources as required and when appropriate.

Enabling some of the poorest children in Cambodia to attend school and enhance their educational opportunities helps break the poverty cycle.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

FD(UK) only works with FDC based in Cambodia. FDC and its Directors are all known by FD(UK)'s trustees.

The Directors and staff teams based in Cambodia oversee the expenditure of FD(UK) funding. This constitutes only a portion of their income not their total budgets.

Sponsorship grants are awarded on the basis of (i) academic ability (ii) the child's wishes (iii) the support of the family or guardian.

Volunteers in the UK are involved in fundraising. FDC also operate their own volunteer program.

Section D Achievements and performance

COVID had a major impact on FD(UK)'s work in Cambodia however a lot has still been achieved. FD(UK)'s main achievements during the year were:

- Furlough does not exist in Cambodia. Salaries to staff, rent, continued to be paid. In addition, COVID crisis care payments were available for local families in need.
- Supporters held fundraising events where and when allowed, virtual events were also held to ensure funds could continue to be sent to FDC.
- Dreams Hospitality Training Centre – remained fully operational through lockdown (March to August) trainers conducted daily online lessons to students in their homes. The centre reopened in August with class distancing, masks, handwash, etc. provided.
- FDC Community Dept. regular fortnightly food packages were distributed. The school opened each month and obeyed social distancing rules to distribute much needed sponsorship funds.
- Work continued with families suffering domestic violence.
- Organising medical consultations continued.
- Incidents of reported child abuse rose during school closure throughout Cambodia. FDC's Education Dept. in partnership with Terre de Hommes formed a Children's Club to train teenagers on child protection.
- Football Academy has continued to provide support and operated using distancing measures, temperature tests, masks and handwashing.

Section E

Financial review

Brief statement of the charity's policy on reserves

FD(UK) current policy is not to maintain reserves and to set annual objectives and raise and apply for funds for these objectives. The trustees regularly review this policy and this may change as the charity grows.

Details of any funds materially in deficit

Not Applicable. FD(UK) has a single fund which is in surplus. We only allocate funds as they are collected.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

FD(UK) has three main sources of funds:

- Fundraising activities such as sponsored events
- One off donations, e.g. from tourists to Cambodia or those who have seen our publicity and want to support our work in Cambodia.
- Monthly donations.

FD(UK) expenditure supports the objectives by:

- Funding capital projects, such as building and furnishing schools.
- Funding school operating costs including teacher's salaries, utility bills and school supplies.
- Funding state school fees where required.

Section F

Other optional information

FD(UK) policy is to apply funds directly to supporting Feeding Dreams Cambodia's seven projects and avoid administration costs wherever possible. FD(UK) has successfully operated this policy by a combination of trustees and volunteers time.

The administrative costs for the year comprise of:

- Bank charges - although we receive free daily banking there is a charge for each fund transfer to Cambodia = £442.00
- Website and email charge £241.00

This period's expenditure is expressly stated in the accounts.

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Gill Herd	Lynda Ross
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	1 st March 2021	